# Independent Non-Executive Director and Audit & Risk Committee Member



HOPE + OPPORTUNITY

**Organisation**: Home and Future – South East Regional Care Cooperative

# ABOUT HOME AND FUTURE

## LEADING SYSTEM CHANGE TO DELIVER THE RIGHT LOCAL HOMES FOR CHILDREN AND YOUNG PEOPLE

Home and Future is a not-for-profit organisation established by local authorities across the South East to improve outcomes for children and young people through collaboration, innovation and system leadership.

As a relatively new organisation, Home and Future is entering an important stage of development. Alongside delivering ambitious programmes of work, the organisation is continuing to strengthen its governance, assurance and organisational infrastructure to support sustainable future growth.

We are seeking an experienced Independent Non-Executive Director to join the Board and serve as a member of the Audit & Risk Committee.

## THE ROLE

### PURPOSE OF THE ROLE

As a Non-Executive Director, you will provide independent oversight, constructive challenge and strategic support to the Board and Executive Team.

The successful candidate will serve as a member of the Audit & Risk Committee and contribute to the organisation's wider governance and assurance framework.

You will play a particularly important role in supporting the Board's oversight of finance, risk, audit, governance and organisational sustainability, helping ensure Home and Future continues to develop robust arrangements that are proportionate to its ambitions and stage of maturity.

### Key Responsibilities

Working collectively with fellow Directors, you will:

- Contribute to the effective leadership and governance of Home and Future.
- Support the Board in setting strategic direction and monitoring organisational performance.
- Provide independent challenge and scrutiny of Executive proposals and decision-making.
- Promote high standards of governance, integrity and accountability.
- Support effective risk management and internal control arrangements.
- Provide oversight of financial sustainability, financial reporting and organisational resilience.

- Contribute to Board discussions regarding future organisational development and growth.
- Build constructive relationships with Board colleagues, the Executive Team and key stakeholders.
- Uphold the Nolan Principles of Public Life and the highest standards of conduct and probity.

***Audit & Risk Committee responsibilities***

As a member of the Audit & Risk Committee, you will:

- Support the Board's oversight of risk management, governance and internal control arrangements.
- Review the organisation's strategic risk profile and seek assurance that key risks are being appropriately managed.
- Scrutinise financial reporting, significant financial risks and the financial sustainability of the organisation.
- Consider audit plans, audit findings and management responses where applicable.
- Review arrangements relating to compliance, fraud prevention, whistleblowing, conflicts of interest and organisational assurance.

## Person Specification

***Essential Experience***

We are seeking an individual who can demonstrate:

- Previous Board, Non-Executive Director, Trustee or Committee experience.
- Significant experience in at least two of:
  - Finance
  - Audit
  - Governance
  - Risk management
  - Assurance or internal controls
- Experience of providing strategic oversight and constructive challenge at a senior level.
- Strong analytical skills and sound judgement.
- Experience of operating within complex stakeholder environments.
- A commitment to collaborative working and public service values.

***Desirable Experience***

We would particularly welcome applications from individuals with experience of:

- Health services.
- Social care.
- Children's services.
- Local government.
- Public sector reform and partnership working.
- Growing or developing organisations.

***Personal attributes***
The successful candidate will be:

- Independent and objective.
- Collaborative and collegiate.
- Curious and willing to ask constructive questions.
- Able to balance support and challenge appropriately.
- Committed to continuous improvement.
- Passionate about improving outcomes for children and young people.

## Time Commitment

The expected commitment is approximately:

- Four Board meetings per year.
- Up to four Audit & Risk Committee meetings per year.
- One annual Board development session.
- Reading and preparation time.
- Occasional stakeholder meetings, workshops or recruitment panels.

The anticipated annual commitment is approximately 8-10 days per year. Board meetings alternate between in-person and online. A&R Committee meetings are held online. In-person meetings are held across the South East, normally in central London.

## Term of Appointment

The appointment is initially for a term of up to five years, with the opportunity for reappointment subject to Board and member approval and satisfactory performance.

## Remuneration

This is an unremunerated position. Reasonable expenses incurred in undertaking Board duties will be reimbursed in accordance with organisational policy.

## Our Commitment

Home and Future is committed to equality, diversity and inclusion and welcomes applications from individuals with a broad range of backgrounds, experiences and perspectives. We believe a diverse Board strengthens decision-making and better reflects the communities we serve. We are particularly keen to hear from people currently under represented in Board leadership roles, including people from global majority backgrounds, disabled people and those with lived experience relevant to the communities we serve.

## Key dates and to apply

- Deadline for applications: **10 am, Mon 23 November**
- Please send a short CV (3 pages max), along with a supporting statement (300 words max) explaining your suitability for the role and why you're applying to **recruitment@homeandfuture.org.uk**

- Interviews (preference for in-person) will be held on **Wed 2 and Fri 4 December.** Please advise in your application if you're not available on either of these dates.
- For an informal discussion regarding the role, please reach out the CEO, Lucy Butler **(lucy.butler@homeandfuture.org.uk).**
- The successful candidate will be invited to join the online Board meeting on **Mon 14 December.**